

Career Ladder Overview

K I \$12-14/hr

Laborer (First Day – 6 months)

- OSHA 10
- Hand tool recognition and use
- Site safety
- Fall protection
- Equipment safety (working around equipment)
- Proper lifting techniques

K II \$14-16/hr

Skilled Labor (6 -18 months)

- Tape measure
- Power tool use
- Traffic flagging
- Ladder safety
- Equipment maintenance
- Manlift

K III \$16-18/hr

Advanced Labor/Operator-in-Training (18-36 months)

- Form building
- Concrete finishing
- Form erection
- Crane flagging
- Rigging
- Forklift
- Skid Steer
- Wrecking scaffold
- Trench Safety
- OSHA 30

K IV \$17-21/hr

Carpenter/Finisher/Operator (36+ months)

- Independently lead groups of 2 or 3 in daily tasks
- Responsible for production, equipment, and safety of men through all work
- Job mentor
- Equipment safety
- Key craft and equipment competency
- ATSSA Traffic Control Technician Certification (TCT)

K V  \$18-24/hr

Leadman/Proxy Operator (60+ months + Paid Time Off)

- Assist foreman in job site duties and weekly milestone planning
- Responsible for checking layout, QC, and safety
- Responsible for equipment condition and maintenance
- Critical lift
- NCCCO Crane Certification
- ATSSA Traffic Control Supervisor (TSC)
- CPR/First Aid
- Erosion control

